

A Special Offering for Denver Area Non-Profits The Leadership Challenge® Workshop

You are Invited...

To attend a unique offering of one of the world's finest leadership development programs at a fraction of the cost.

This two-day, life-changing workshop is being offered as our gift to you, in recognition of your dedicated work for the benefit of our community and people in need.

The workshop is based on the worldwide best-selling book, *The Leadership Challenge*, recognized as one of the top business books of all times.

DATE

March 21 – 22, 2019

PLACE

Pinehurst Country Club
Denver, CO

THE PROGRAM

A two-day Leadership Challenge Workshop, including the 360 assessment, The Leadership Practices Inventory, and hands-on learning experiences.

TUITION

\$150/per person, which includes all program materials, the Leadership Practices Inventory, food and beverage.

RSVP

Please RSVP by February 15, 2019 to amandanelson.sphr@gmail.com

Seats are limited to 20 and will be made available on a first come-first serve basis.

What You will Learn

- Build your own credibility as a leader to strengthen other's belief in you.
- Inspire others around a common vision of the future.
- Create and try out new approaches needed for growth within your organization.
- Increase other's capabilities so they can accomplish greater results.
- Build teams that work together effectively.

The workshop is designed for you to apply the leadership practices to a real-world challenge you face in your organization.



About The Leadership Challenge

Approaching leadership as a measurable, learnable, and teachable set of behaviors, The Leadership Challenge framework grew out of rigorous research that first began in 1982 when Jim Kouzes and Barry Posner set out to understand those times when leaders performed at their personal best.

They conducted hundreds of interviews and reviewed hundreds of cases studies and survey questionnaires. What emerged were five fundamental practices common to extraordinary leadership achievements.

Now known worldwide as the most practical model of leadership development, The Five Practices of Exemplary Leadership® continues to prove its effectiveness in cultivating and liberating the leadership potential in anyone—at any level, in any organization—who chooses to accept the challenge to lead.

www.vollmering.com website

Brought to you by

Steve Coats is a managing partner and owner of International Leadership Associates, a leadership development education and consulting firm. Steve's work is focused on leadership and team development, change, growth and strategy. For over thirty years, he has taught, coached, and consulted with executives and all levels of managers in several countries around the world.



Steve is one of the first people to be certified at the master level, on the Five Practices of Exemplary Leadership®, the leadership model from the worldwide best-selling book, *The Leadership Challenge*. He has been involved with this work and its authors, Jim Kouzes and Barry Posner, since 1987. Steve has worked with a wide range of clients, in a variety of industries, from household name, top 100 corporations to small family owned businesses. He has also worked with universities, government and non-profit agencies.

Steve is co-author of the book, *There is no Box*, (Executive Excellence, 2007) and also co-authored the booklet, *Raise the Bar*. He is a frequent writer, and his articles have been published in industry magazines, trade journals, and have been used in educational efforts at the

Amanda Nelson, SHRM-SCP, SPHR, MBA, is a Certified Master-In-Training of The Leadership Challenge and holds a Master Coaching Certificate from the Association for Talent Development. She has been honored to be mentored by Steve Coats on her path to Mastery of The Leadership Challenge.



Amanda has over 19 years practicing in the fields of Organizational Development, Human Resources and Leadership in the private and non-profit sectors. She is dedicated to life-long learning and helping others realize their professional best through developing great organizations, creating learning experiences and individual and group coaching. She is the Director of Human Resources with Panorama Orthopedics & Spine Center in Golden, Colorado, as well as mom and wife to some amazing people.

About the Workshop

This is a highly interactive experience focused on the proven lessons of leaders at their best. It will focus is on specific, understandable and practical behaviors that can be learned and applied immediately to improve your impact in your organizations and community.

Along with the workshop you will also receive a copy of The Leadership Challenge, 6th edition, the workbook and The Leadership Practices Inventory (LPI) which provides you feedback about your current strengths and opportunities.

The workshop will also provide you an opportunity to network and to create invaluable connections to other non-profit leaders in the Denver metro community.

"The instrument of leadership is the self, and mastery of the art of leadership comes from mastery of the self."

Jim Kouzes, Author, The Leadership Challenge